

Enrollment Methods

- Retirement Services Online website: http://www.paychexflex.com
- Fill out this form and fax it to: 585-389-7252

Note: By using the website, you do not need to send this form to Paychex, Inc.

Em	nployee Information (All information	is required)		
Em	ployee Name		Social Security	Number XXX-XX-
Cor	mpany Name <u>Behrens and Associates I</u>	nc	·	
Offi	ce/Client Number 0080 /	10305N63		
Dat	e of Birth/	Date of Hire		Phone Number ()
E-m	nail Address			
If no	rollment (Check one box) either box is checked and a deferral fiel or deferral election to zero percent in an ection for that source will remain as it wa Yes, I want to enroll in the plan at this til for Participants. I have indicated below t	y source, place 0% on to as prior to completing the me. I acknowledge that I h	he line provided for that is updated election. Here is a copy of the copy of the lection is a c	he plan's Fee Disclosure Statement
	Deferrals must be in increments of 1% (non-whole numbers will	be rounded down to th	e nearest percent).
	Pretax Salary Deferral	*Consult with your em	ployer to determine if the	e Roth 401(k) option is available in your plan. Also
	Roth 401(k) Deferral*	loans and hardship wit	hdrawals will not be issu	ued from your Roth 401(k) balance.
	Pretax Catch-up Deferral**	•		o make elective deferrals under your employer's e 50 before the close of the calendar year. If you
	Roth Catch-up Deferral**			be enrolled in catch-up contributions.
	Important: All deferrals that you elect in the "Investment Selection" below.	this section will be invest-	ed using the same fund a	allocation percentages that you select in
	No, I do not want to enroll in the plan a	t this time. My deferral is	zero.	

Investment Selection

Please either check the following box or complete the investment section provided below.

I do not wish to change my current investments at this time. Please leave them as they currently are. I understand that if I do not currently have any investments chosen, I will be enrolled 100% into the default fund.

In the "Investment Selection" column, I have entered the percent of my contribution that I want allocated in the investment(s) choices. All contributions elected on this from will be allocated in the investment(s) that I have selected.

I understand the "Investment Selection" and corresponding percentage will remain in effect until I request a change, in accordance with the provisions of the plan. I will receive a confirmation of the requested change.

I understand that if this section is not completed, or if the investment percentages do not total 100%, that 100% of the contribution will be invested in the participant default option.

Prior to requesting any movement between investments, please review the prospectus for policies regarding frequent trading and market timing. Please review the Fee Disclosure Statement for Participants prior to enrollment.

You may select any combination in 1% increments totaling 100% (non-whole numbers will be rounded down to the nearest percent). These investment selections are for future allocations only and will not impact funds currently invested.

	MATC	Investment Selection
2892	DELAWARE CORPORATE BOND INST	%
2959	BNY MELLON TECHNOLOGY GROWTH I	%
3177	FEDERATED INSTITUTIONAL HIGH YIELD BOND INSTL	%
3372	FIDELITY TOTAL BOND	%
3835	MFS UTILITIES R4	%
4462	AMERICAN CENTURY GLOBAL GOLD INV	%
4472	AMERICAN CENTURY HERITAGE INV	%
4530	AMERICAN CENTURY ZERO COUPON 2025 INV	%
5118	VANGUARD GLOBAL EQUITY INV	%
5128	VANGUARD LIFESTRATEGY CONSERVATIVE GROWTH INV	%

(Funds continued on next page)

	MATC	Investment Selection
5129	VANGUARD LIFESTRATEGY GROWTH INV	%
	VANGUARD LIFESTRATEGY MODERATE GROWTH	
5131	INV	%
5134	VANGUARD LONG TERM US TREASURY INV	%
5148	VANGUARD TARGET RETIREMENT 2025 INV	%
5149	VANGUARD TARGET RETIREMENT 2035 INV	%
5151	VANGUARD TARGET RETIREMENT INCOME INV	%
5222	PEAR TREE PANAGORA EMERGING MARKETS INSTL	%
5256	ROYCE OPPORTUNITY INVESTMENT	%
5542	FRANKLIN GROWTH ADVISOR	%
5546	FRANKLIN NATURAL RESOURCES ADVISOR	%
5551	TEMPLETON CHINA WORLD ADV	%
5760	BLACKROCK GLOBAL ALLOCATION INST	%
5790	BLACKROCK LATIN AMERICA INST	%
6202	T. ROWE PRICE FINANCIAL SERVICES	%
6204	T. ROWE PRICE MEDIA & TELECOMMUNICATIONS	%
6389	DODGE & COX INTERNATIONAL STOCK	%
6426	SCHWAB HEALTH CARE	%
6790	VIRTUS CEREDEX MID-CAP VALUE EQUITY INST	%
7246	VANGUARD TARGET RETIREMENT 2050 INV	%
7248	VANGUARD TARGET RETIREMENT 2020 INV	%
7249	VANGUARD TARGET RETIREMENT 2030 INV	%
7250	VANGUARD TARGET RETIREMENT 2040 INV	%
10976	MAINSTAY MACKAY S&P 500 INDEX I	%
12107	INVESCO OPPENHEIMER INTERNATIONAL BOND Y	%
13217	TIAA-CREF SOCIAL CHOICE EQUITY INST	%
13304	NATIONWIDE MID CAP MARKET INDEX R6	%
13935	DFA INTERNATIONAL CORE EQUITY I	%
13964	DFA US LARGE CAP VALUE I	%
13966	DFA US SMALL CAP I	%
14929	VANGUARD INTERM TERM INVESTMENT GRADE BOND ADM	%
14931	VANGUARD INTERM TERM TREASURY ADML	%
14932	VANGUARD INFLATION PROTECTED SECURITIES ADM	%
15006	VANGUARD WELLESLEY INCOME ADML	%
15217	VANGUARD EQUITY INCOME ADML	%
15313	VANGUARD SHORT TERM FEDERAL ADMN	%
17585	VANGUARD SMALL CAP VALUE INDEX ADMIRAL	%
		%
17675 17676	VANGUARD MID CAP GROWTH INDEX ADML VANGUARD MID CAP VALUE INDEX ADML	%
1/0/0	VANGUARD WIID GAF VALUE INDEX ADML	

(Funds continued on next page)

	MATC	Investment Selection
17689	VANGUARD SMALL CAP INDEX ADML	%
17751	VANGUARD INTERM TERM BOND ADML	%
17755	VANGUARD TOTAL STOCK MARKET INDEX ADML	%
17782	VANGUARD REAL ESTATE INDEX ADML	%
17933	VANGUARD EMERGING MARKETS STOCK INDEX ADML	%
17968	VANGUARD GROWTH INDEX ADML	%
18130	VANGUARD SMALL CAP GROWTH INDEX ADML	%
18504	VANGUARD VALUE INDEX ADML	%
19248	FIDELITY GOVERNMENT MONEY MARKET	%
17967	VANGUARD BALANCED INDEX ADML	%
	Totals	100%

Authorization and Signature

As a participant in this plan, your employer may provide your investment and plan eligibility information to third parties necessary to
administer the plan. I hereby authorize the company to make the necessary payroll deductions from my compensation as indicated above.
The authorization set forth in this form shall become effective at the earliest time permitted by the terms of the plan.

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