

MATC		Investment Selection
4462	AMERICAN CENTURY GLOBAL GOLD INV	%
4472	AMERICAN CENTURY HERITAGE INV	%
4521	AMERICAN CENTURY SMALL COMPANY INV	%
4620	COLUMBIA ACORN INTERNATIONAL INST	%
4784	JANUS HENDERSON CONTRARIAN T	%
5116	VANGUARD EQUITY INCOME INV	%
5118	VANGUARD GLOBAL EQUITY INV	%
5123	VANGUARD INFLATION PROTECTED SECURITIES INV	%
5126	VANGUARD INTERMEDIATE TERM US TREASURY INV	%
5134	VANGUARD LONG TERM US TREASURY INV	%
5139	VANGUARD SHORT TERM FEDERAL INV	%
5148	VANGUARD TARGET RETIREMENT 2025 INV	%
5149	VANGUARD TARGET RETIREMENT 2035 INV	%
5150	VANGUARD TARGET RETIREMENT 2045 INV	%
5157	VANGUARD WELLESLEY INCOME INV	%
5161	AMG YACKTMAN I	%
5206	INVESCO OPPENHEIMER DEVELOPING MARKETS R	%
5222	PEAR TREE PANAGORA EMERGING MARKETS INSTL	%
5254	ROYCE PENNSYLVANIA MUTUAL INVESTMENT	%
5542	FRANKLIN GROWTH ADVISOR	%
5546	FRANKLIN NATURAL RESOURCES ADVISOR	%
5760	BLACKROCK GLOBAL ALLOCATION INST	%
5790	BLACKROCK LATIN AMERICA INST	%
6202	T. ROWE PRICE FINANCIAL SERVICES	%
6204	T. ROWE PRICE MEDIA & TELECOMMUNICATIONS	%
6389	DODGE & COX INTERNATIONAL STOCK	%
6426	SCHWAB HEALTH CARE	%
7246	VANGUARD TARGET RETIREMENT 2050 INV	%
7248	VANGUARD TARGET RETIREMENT 2020 INV	%
7249	VANGUARD TARGET RETIREMENT 2030 INV	%
7250	VANGUARD TARGET RETIREMENT 2040 INV	%
10408	LORD ABBETT GROWTH OPPORTUNITIES R3	%
10410	LORD ABBETT INTERNATIONAL OPPORTUNITIES R3	%
10413	LORD ABBETT VALUE OPPORTUNITIES R3	%
10414	LORD ABBETT ALPHA STRATEGY R3	%
10424	LORD ABBETT TOTAL RETURN R3	%
10976	MAINSTAY MACKAY S&P 500 INDEX I	%
12107	INVESCO OPPENHEIMER INTERNATIONAL BOND Y	%
12248	NORTHERN EMERGING MARKETS EQUITY INDEX	%

(Funds continued on next page)

MATC		Investment Selection
13885	VANGUARD TARGET RETIREMENT 2055 INV	%
14928	VANGUARD TARGET RETIREMENT 2060 INV	%
17585	VANGUARD SMALL CAP VALUE INDEX ADMIRAL	%
17675	VANGUARD MID CAP GROWTH INDEX ADML	%
17676	VANGUARD MID CAP VALUE INDEX ADML	%
17751	VANGUARD INTERM TERM BOND ADML	%
17755	VANGUARD TOTAL STOCK MARKET INDEX ADML	%
17782	VANGUARD REAL ESTATE INDEX ADML	%
17934	VANGUARD TOTAL BOND MARKET INDEX ADML	%
17967	VANGUARD BALANCED INDEX ADML	%
17968	VANGUARD GROWTH INDEX ADML	%
18130	VANGUARD SMALL CAP GROWTH INDEX ADML	%
18504	VANGUARD VALUE INDEX ADML	%
20028	FEDERATED US TREASURY CASH RESERVES INST	%
27094	VANGUARD TARGET RETIREMENT 2065 INV	%
40475	VANGUARD FTSE SOCIAL INDEX ADML	%
19248	FIDELITY GOVERNMENT MONEY MARKET	%
Totals		100%

Authorization and Signature

As a participant in this plan, your employer may provide your investment and plan eligibility information to third parties necessary to administer the plan. I hereby authorize the company to make the necessary payroll deductions from my compensation as indicated above. The authorization set forth in this form shall become effective at the earliest time permitted by the terms of the plan.

➔ **Employee Signature:** _____ **Date:** ____/____/____

Fee Disclosure Statement for Participants of the Davexlabs LLC 401(k) Profit Sharing Plan & Trust

Overview

As a participant in the retirement plan sponsored by your employer, you are entitled to know the fees and expenses incurred to operate the plan that are paid by participant assets. The Employee Retirement Income Security Act of 1974, as amended ("ERISA"), requires that the plan administrator provide the disclosures of these fees to you, on or before the date you can first direct your investments, and annually thereafter.

The disclosure of fees is intended to make you aware of the rights and responsibilities associated with the options made available under the plan so that you may make informed decisions regarding the management of your account.

The types of information that must be disclosed are both plan-related and investment-related. Plan-related information includes general operational and identifying information, administrative expenses, and individual expenses. Investment-related information is included on a separate chart which details the fee information of the investment alternatives made available by the plan.

Part One: General Plan Information

Enrollment

Participants and beneficiaries can enroll and make investment changes at any time once eligible to participate in the plan. They can enroll via the internet or by completing an Enrollment/Change Form and either faxing or mailing it to Paychex.

•<http://www.paychexflex.com>

•**Fax: 585-389-7252**

•**Mail correspondence:**

Attn: 401(k) Participant Support
1175 John St., West Henrietta, NY 14586

Plan Investment Changes

There are no limitations on the frequency of when investment changes may be made; however, there may be fees associated with such changes. Review the attached Investment Chart or the fund's prospectus for additional information.

Voting of Proxy

The plan administrator shall have responsibility for instructing the trustee as to voting and the tendering of shares relating to assets held by the trust, by proxy or in person, except to the extent such responsibility is delegated to another person, under the terms of the plan or under an agreement between the adopting employer and an investment manager, in which case such persons shall have such responsibility.

Asset Management

Your employer has selected the following financial professional to assist with the management of plan assets:
KrisGray IFC, 800-794-4015.

Part Two: Administrative Expenses

Administrative expenses for such duties as recordkeeping, accounting, tax form preparation, and legal fees may be paid by the employer or by the plan. Your employer also has the option to be reimbursed by the plan for expenses they have paid. Fees paid with plan assets will be deducted pro-rata based on account balances and specified on your quarterly participant benefit statement as a plan administration expense.

Paychex charges administrative fees for the services provided to the plan which may be paid either by your employer or by plan assets. In the event your employer elects to have fees paid by plan assets the fees will be deducted pro-rata based on the account balances and will be specified on your quarterly participant benefit statement as Plan Administration Fee. Paychex administrative expenses include monthly fees, per participant fees, setup fees, and, when an employer selects specific service offerings or other features, an annual account fee which is charged against plan assets.

Quarterly Plan Document Maintenance Fee of \$15 will be paid by the employer or the plan. Quarterly Plan Document Maintenance Fees paid with plan assets will be deducted pro rata based on account balances and specified on your quarterly participant benefit statement.

In the event that the employer decides to transfer the plan's recordkeeping services to a new service provider, there may be a plan transfer fee charged for services associated with the transfer process. The employer has the option to pay the expense with plan assets. If the expense is paid by the plan, it will be deducted on a pro-rata basis from all account balances, and the portion applied to your account will be reflected on your quarterly participant benefit statement.

Mid Atlantic Trust Company Directed Trustee services include, but are not limited to, holding and administering the plan trust pursuant to the direction of company or named fiduciary, establishing a cash settlement account for the plan, purchasing and subscribing authorized plan investments and maintaining custody of said plan investments, accounting for plan investments on a regular basis, certifying the accuracy of statements, and more as defined in the Directed Trustee Agreement as entered into with the plan trust. The fee is \$71.66 per month which is pro-rated and charged against participant accounts based on account balance.

A registered investment advisor, KrisGray IFC, 800-794-4015, manages the assets of the plan based on direction from the plan administrator. The annual fee is 100 basis points up to \$3,000,000 based on the plan's assets including loan balances paid on a Quarterly basis and charged against participant accounts pro-rata based on account balance.

A registered investment advisor, KrisGray IFC, 800-794-4015, manages the assets of the plan based on direction from the plan administrator. The annual fee is 75 basis points up to \$4,000,000 based on the plan's assets including loan balances paid on a Quarterly basis and charged against participant accounts pro-rata based on account balance.

A registered investment advisor, KrisGray IFC, 800-794-4015, manages the assets of the plan based on direction from the plan administrator. The annual fee is 50 basis points exceeding \$4,000,000 based on the plan's assets including loan balances paid on a Quarterly basis and charged against participant accounts pro-rata based on account balance.

The actual fee(s) for administrative expenses assessed against your account will be specified on your quarterly participant benefit statement.

Part Three: Individual Expenses

The following expenses may be charged against your account as set forth below. The actual fee(s) for any individual expenses assessed will be listed on your quarterly participant benefit statement.

Type of Fee	Description	Amount
Loan Fee	Fee charged for the initial processing of a loan request including preparation of amortization schedule.	\$175 general purpose loan \$325 primary residence loan
Distribution Fee	Fee charged for processing a distribution of plan assets.	\$75
Wire/ACH Fee	Fee charged for sending loans and distributions as an automated clearing house (ACH) transaction or via wire transfer.	\$18
Stale Check Fee	Fees charged to participants who fail to cash their distribution check by Paychex and third-party vendor. The amount of the fee depends on the services that are necessary to locate the participant.	\$65 Stale Check Processing to remit to Third-party vendor. Third-party Vendor Fees \$5 mailing fee to participant \$60 distribution of Stale Check Assets to participant or rollover of Stale Check Assets to IRA fee \$125 missing participant search fee
Participant Search Fee	Fee charged in event participant fails to request distribution during a plan termination and search is performed to determine current address.	\$65
Check Reissue Fee	Fee charged for requiring a change in the method of distribution from cash to rollover or vice versa.	\$75
Managed Account Fee	Fee for using GuidedChoice® managed account services. GuidedChoice® provides investment advisory services to retirement Participants. Services are delivered through online-based software, telephone, paper application and face-to-face meetings. Individuals may receive projections of potential income at retirement, based upon the current value of retirement assets, expected future contributions, earnings and social security. Based upon specific information, income, asset level, risk tolerance and the retirement goal established, recommended changes to saving rate, investment allocation, risk level and retirement age may be provided. Paychex does not deliver the GuidedChoice® managed account services or make recommendations as to the selection of an advice provider or investments.	45 bps or .45% of the first \$100,000 in assets with an annual maximum of \$450 regardless of asset level. These fees are prorated and charged on a quarterly basis.
Front/Back-End Load Fee	Sales charge or commission to compensate a sales intermediary, such as a broker or financial advisor, for their time and expertise in selecting an appropriate investment option for the investor.	None/waived
Qualified Domestic Relations Order (QDRO) Processing Fee	Fee charged to the Participant for calculation and division of individual Participants Plan assets pursuant to a QDRO.	\$500 or as set forth on the QDRO determination of status paperwork.

Investment Chart

This chart includes important information to help you compare the investment options under your retirement plan. Additional information about your investment options and hardcopies can be obtained via the investment option's Web site(s) listed in the chart or by contacting David Berglass at 720 Wilshire Blvd Ste 200 , Santa Monica, CA 90401, 310-393-5227.

The investment options available within the plan may include certain trading guidelines, imposed by the Investment Company, that restrict or limit the frequency in which purchase, transfer or withdrawals may be made. Any restrictions or limitations are identified in Section II of the Investment Chart under the Shareholder-Type Fees section. This information may also be found in each investment option's prospectus, where applicable, or on the investment option's website.

Section I. Performance Information

The Variable Return Investments table focuses on the performance of investment options that do not have a fixed or stated rate of return. This table shows how these options have performed over time and allows you to compare them with an appropriate benchmark for the same time periods. Past performance does not guarantee how the investment option will perform in the future. Your investment in these options could lose money. Information about an option's principal risks is available on the Web site(s).

Variable Return Investments

Name/ Type of Option	Ticker Symbol	Average Annual Total Return as of 03/31/20				Benchmark			
		1yr.	5yr.	10yr.	Since Inception	1yr.	5yr.	10yr.	Since Inception
Bond Funds									
FEDERATED TOTAL RETURN BOND R/ Intermediate - Term Bond	FTRKX	4.96%	2.45%	3.22%	3.84%	8.93%	3.36%	3.88%	N/A
		www.federatedinvestors.com				BBgBarc US Agg Bond TR USD			
FRANKLIN HIGH INCOME R/ High Yield Bond	FHIRX	(6.67%)	1.32%	4.27%	6.04%	(7.45%)	2.67%	5.50%	N/A
		www.franklintempleton.com				ICE BofA US High Yield TR USD			
FRANKLIN U.S. GOVERNMENT SECURITIES R/ Intermediate Government	FUSRX	5.83%	1.62%	2.21%	3.26%	13.08%	3.63%	3.72%	N/A
		www.franklintempleton.com				BBgBarc US Government TR USD			
INVESCO OPPENHEIMER INTERNATIONAL BOND Y/ World Bond	OIBYX	(11.90%)	(0.51%)	1.18%	4.13%	1.79%	2.39%	1.38%	N/A
		www.oppenheimerfunds.com				FTSE WGBI NonUSD USD			
LORD ABBETT TOTAL RETURN R3/ Intermediate - Term Bond	LTRRX	3.40%	2.00%	3.45%	4.20%	8.93%	3.36%	3.88%	N/A
		www.lordabbett.com				BBgBarc US Agg Bond TR USD			

Name/ Type of Option	Ticker Symbol	Average Annual Total Return as of 03/31/20				Benchmark			
		1yr.	5yr.	10yr.	Since Inception	1yr.	5yr.	10yr.	Since Inception
VANGUARD INFLATION PROTECTED SECURITIES INV/ Inflation Protected Bond	VIPSX	6.54%	2.45%	3.29%	5.10%	6.85%	2.67%	3.48%	N/A
		www.vanguard.com				BBgBarc US Treasury US TIPS TR USD			
VANGUARD INTERM TERM BOND ADML/ Intermediate - Term Bond	VBILX	9.41%	3.66%	4.86%	5.17%	8.93%	3.36%	3.88%	N/A
		www.vanguard.com				BBgBarc US Agg Bond TR USD			
VANGUARD INTERMEDIATE TERM US TREASURY INV/ Intermediate Government	VFITX	11.10%	3.25%	3.72%	5.72%	13.08%	3.63%	3.72%	N/A
		www.vanguard.com				BBgBarc US Government TR USD			
VANGUARD LONG TERM US TREASURY INV/ Long Government	VUSTX	31.83%	7.08%	8.70%	8.09%	32.28%	7.32%	8.89%	N/A
		www.vanguard.com				BBgBarc US Government Long TR USD			
VANGUARD SHORT TERM FEDERAL INV/ Short Government	VSGBX	5.28%	1.95%	1.76%	4.73%	6.85%	2.25%	1.99%	N/A
		www.vanguard.com				BBgBarc Government 1-5 Yr TR USD			
VANGUARD TOTAL BOND MARKET INDEX ADML/ Intermediate - Term Bond	VBTLX	9.06%	3.33%	3.84%	4.33%	8.93%	3.36%	3.88%	N/A
		www.vanguard.com				BBgBarc US Agg Bond TR USD			
Equity Funds									
AMERICAN CENTURY GLOBAL GOLD INV/ Equity Precious Metals	BGEIX	4.97%	6.43%	(4.46%)	1.81%	(25.30%)	(0.39%)	(5.43%)	N/A
		www.americancentury.com				MSCI World/Metals & Mining NR USD			
AMERICAN CENTURY HERITAGE INV/ Mid - Cap Growth	TWHIX	(9.99%)	3.94%	9.31%	10.68%	(9.45%)	5.61%	10.89%	N/A
		www.americancentury.com				Russell Mid Cap Growth TR USD			

Name/ Type of Option	Ticker Symbol	Average Annual Total Return as of 03/31/20				Benchmark			
		1yr.	5yr.	10yr.	Since Inception	1yr.	5yr.	10yr.	Since Inception
AMERICAN CENTURY SMALL COMPANY INV/ Small Blend	ASQIX	(27.48%)	(3.87%)	5.72%	6.03%	(23.99%)	(0.25%)	6.90%	N/A
		www.americancentury.com				Russell 2000 TR USD			
AMERICAN FUNDS EUROPACIFIC GROWTH R3/ Foreign Large Growth	RERCX	(13.28%)	0.26%	3.30%	5.57%	(7.31%)	2.10%	3.91%	N/A
		www.americanfunds.com				MSCI ACWI Ex USA Growth NR USD			
AMERICAN FUNDS GROWTH FUND OF AMERICA R3/ Large Growth	RGACX	(4.70%)	7.69%	10.30%	7.89%	0.91%	10.36%	12.97%	N/A
		www.americanfunds.com				Russell 1000 Growth TR USD			
AMERICAN FUNDS MUTUAL R3/ Large Value	RMFCX	(8.97%)	4.54%	8.52%	6.42%	(17.17%)	1.90%	7.67%	N/A
		www.americanfunds.com				Russell 1000 Value TR USD			
AMG YACKTMAN I/ Large Blend	YACKX	(14.49%)	3.96%	7.82%	9.37%	(17.17%)	1.90%	7.67%	N/A
		www.amg.com				Russell 1000 Value TR USD			
BLACKROCK GLOBAL ALLOCATION INST/ World Allocation	MALOX	(4.15%)	1.72%	4.23%	9.04%	(5.24%)	3.15%	5.24%	N/A
		www.blackrock.com				Morningstar Gbl Allocation TR USD			
BLACKROCK LATIN AMERICA INST/ Latin America Stock	MALTX	(39.96%)	(5.75%)	(6.26%)	4.14%	(40.77%)	(5.90%)	(6.67%)	N/A
		www.blackrock.com				MSCI EM Latin America NR USD			
COLUMBIA ACORN INTERNATIONAL INST/ Foreign Small/Mid Growth	ACINX	(17.45%)	(0.93%)	3.74%	8.70%	(18.03%)	(0.08%)	3.56%	N/A
		www.columbiafunds.com				MSCI World Ex USA SMID NR USD			
DODGE & COX INTERNATIONAL STOCK/ Foreign Large Blend	DODFX	(22.28%)	(4.39%)	1.61%	5.08%	(23.68%)	(3.50%)	0.10%	N/A
		www.dodgeandcox.com				MSCI ACWI Ex USA Value NR USD			
FEDERATED KAUFMANN R/ Mid - Cap Growth	KAUFX	(4.68%)	8.96%	11.20%	11.91%	(9.45%)	5.61%	10.89%	N/A
		www.federatedinvestors.com				Russell Mid Cap Growth TR USD			

Name/ Type of Option	Ticker Symbol	Average Annual Total Return as of 03/31/20				Benchmark			
		1yr.	5yr.	10yr.	Since Inception	1yr.	5yr.	10yr.	Since Inception
FIDELITY DIVIDEND GROWTH/ Large Blend	FDGFX	(18.37%) www.fidelity.com	1.53%	7.09%	9.14%	(8.03%) Russell 1000 TR USD	6.22%	10.39%	N/A
FRANKLIN GROWTH ADVISOR/ Large Growth	FCGAX	(3.56%) www.franklintempleton.com	8.02%	10.93%	8.12%	0.91% Russell 1000 Growth TR USD	10.36%	12.97%	N/A
FRANKLIN MUTUAL SHARES R/ Allocation 85%+ Equity	TESRX	(21.05%) www.franklintempleton.com	(1.74%)	4.28%	4.21%	(13.30%) Morningstar Agg Tgt Risk TR USD	2.93%	6.81%	N/A
FRANKLIN NATURAL RESOURCES ADVISOR/ Natural Resources	FNRAX	(54.20%) www.franklintempleton.com	(16.50%)	(9.32%)	1.17%	(43.21%) S&P North American Natural Resources TR	(11.91%)	(4.35%)	N/A
INVESCO OPPENHEIMER DEVELOPING MARKETS R/ Diversified Emerging Markets	ODVNX	(15.09%) www.oppenheimerfunds.com	0.81%	2.44%	9.26%	(17.69%) MSCI EM NR USD	(0.37%)	0.68%	N/A
INVESCO OPPENHEIMER INTERNATIONAL GROWTH R/ Foreign Large Growth	OIGNX	(7.80%) www.oppenheimerfunds.com	0.06%	4.02%	4.01%	(7.31%) MSCI ACWI Ex USA Growth NR USD	2.10%	3.91%	N/A
INVESCO OPPENHEIMER RISING DIVIDENDS R/ Large Blend	ONRDX	(9.05%) www.oppenheimerfunds.com	2.86%	7.20%	5.00%	(8.03%) Russell 1000 TR USD	6.22%	10.39%	N/A
JANUS HENDERSON CONTRARIAN T/ Mid - Cap Blend	JSVAX	(8.85%) www.janus.com	0.21%	5.89%	6.07%	(18.31%) Russell Mid Cap TR USD	1.85%	8.77%	N/A
LORD ABBETT ALPHA STRATEGY R3/ Small Growth	ALFRX	(23.00%) www.lordabbett.com	(0.34%)	6.45%	3.99%	(18.58%) Russell 2000 Growth TR USD	1.70%	8.89%	N/A

Name/ Type of Option	Ticker Symbol	Average Annual Total Return as of 03/31/20				Benchmark			
		1yr.	5yr.	10yr.	Since Inception	1yr.	5yr.	10yr.	Since Inception
LORD ABBETT GROWTH OPPORTUNITIES R3/ Mid - Cap Growth	LGORX	(8.22%)	4.50%	8.66%	6.64%	(9.45%)	5.61%	10.89%	N/A
		www.lordabbett.com				Russell Mid Cap Growth TR USD			
LORD ABBETT INTERNATIONAL OPPORTUNITIES R3/ Foreign Small/Mid Blend	LINRX	(20.27%)	(1.95%)	3.42%	0.02%	(18.03%)	(0.08%)	3.56%	N/A
		www.lordabbett.com				MSCI World Ex USA SMID NR USD			
LORD ABBETT VALUE OPPORTUNITIES R3/ Mid - Cap Blend	LVORX	(18.25%)	(0.91%)	5.82%	4.77%	(18.31%)	1.85%	8.77%	N/A
		www.lordabbett.com				Russell Mid Cap TR USD			
MAINSTAY MACKAY S&P 500 INDEX I/ Large Blend	MSPIX	(7.16%)	6.43%	10.19%	9.22%	(8.03%)	6.22%	10.39%	N/A
		www.nylim.com				Russell 1000 TR USD			
NORTHERN EMERGING MARKETS EQUITY INDEX/ Diversified Emerging Markets	NOEMX	(18.36%)	(0.78%)	0.22%	1.75%	(17.69%)	(0.37%)	0.68%	N/A
		www.northernfunds.com				MSCI EM NR USD			
PEAR TREE PANAGORA EMERGING MARKETS INSTL/ Diversified Emerging Markets	QEMAX	(11.02%)	(1.68%)	0.37%	5.31%	(17.69%)	(0.37%)	0.68%	N/A
		www.quantfunds.com				MSCI EM NR USD			
ROYCE PENNSYLVANIA MUTUAL INVESTMENT/ Small Blend	PENNX	(22.40%)	0.51%	5.93%	10.66%	(23.99%)	(0.25%)	6.90%	N/A
		www.roycefunds.com				Russell 2000 TR USD			
SCHWAB HEALTH CARE/ Health	SWHFX	(3.76%)	4.11%	12.35%	8.65%	(1.51%)	6.20%	13.12%	N/A
		www.schwab.com				S&P 1500 Health Care TR			

Name/ Type of Option	Ticker Symbol	Average Annual Total Return as of 03/31/20				Benchmark			
		1yr.	5yr.	10yr.	Since Inception	1yr.	5yr.	10yr.	Since Inception
T. ROWE PRICE FINANCIAL SERVICES/ Financial	PRISX	(19.18%) www.troweprice.com	1.80%	6.25%	7.76%	(18.02%) S&P 1500 Financials TR	3.18%	6.98%	N/A
T. ROWE PRICE MEDIA & TELECOMMUNICAT IONS/ Communications	PRMTX	5.63% www.troweprice.com	13.93%	15.59%	14.36%	(3.78%) S&P 1500 Telecom Services TR	3.56%	8.00%	N/A
VANGUARD BALANCED INDEX ADML/ Allocation 50 - 70% Equity	VBIAX	(1.74%) www.vanguard.com	5.06%	7.88%	5.77%	(5.13%) Morningstar Mod Tgt Risk TR USD	3.44%	5.85%	N/A
VANGUARD EQUITY INCOME INV/ Large Value	VEIPX	(13.26%) www.vanguard.com	4.46%	9.51%	9.34%	(17.17%) Russell 1000 Value TR USD	1.90%	7.67%	N/A
VANGUARD FTSE SOCIAL INDEX ADML/ Large Blend	VFTAX	(5.77%) www.vanguard.com	7.14%	11.03%	(0.93%)	N/A	N/A	N/A	N/A
VANGUARD GLOBAL EQUITY INV/ World Stock	VHGEX	(10.38%) www.vanguard.com	3.78%	7.23%	7.90%	(9.84%) MSCI ACWI Large Cap NR USD	3.37%	6.01%	N/A
VANGUARD GROWTH INDEX ADML/ Large Growth	VIGAX	1.28% www.vanguard.com	9.16%	12.37%	5.93%	0.91% Russell 1000 Growth TR USD	10.36%	12.97%	N/A
VANGUARD MID CAP GROWTH INDEX ADML/ Mid - Cap Growth	VMGMX	(10.49%) www.vanguard.com	4.17%	10.10%	10.47%	(9.45%) Russell Mid Cap Growth TR USD	5.61%	10.89%	N/A
VANGUARD MID CAP VALUE INDEX ADML/ Mid - Cap Value	VMVAX	(22.81%) www.vanguard.com	(0.13%)	7.47%	8.66%	(24.13%) Russell Mid Cap Value TR USD	(0.76%)	7.22%	N/A
VANGUARD REAL ESTATE INDEX ADML/ Real Estate	VGSLX	(16.55%) www.vanguard.com	0.49%	7.89%	8.85%	(21.42%) S&P United States REIT TR USD	(0.61%)	7.31%	N/A

Name/ Type of Option	Ticker Symbol	Average Annual Total Return as of 03/31/20				Benchmark			
		1yr.	5yr.	10yr.	Since Inception	1yr.	5yr.	10yr.	Since Inception
VANGUARD SMALL CAP GROWTH INDEX ADML/ Small Growth	VSGAX	(15.81%) www.vanguard.com	3.27%	9.56%	10.18%	(18.58%)	1.70%	8.89%	N/A Russell 2000 Growth TR USD
VANGUARD SMALL CAP VALUE INDEX ADMIRAL/ Small Value	VSIX	(29.46%) www.vanguard.com	(2.05%)	6.17%	7.44%	(29.64%)	(2.42%)	4.79%	N/A Russell 2000 Value TR USD
VANGUARD TARGET RETIREMENT 2020 INV/ Target Date 2020	VTWXX	(2.64%) www.vanguard.com	3.58%	6.39%	5.48%	(1.99%)	3.58%	6.22%	N/A Morningstar Lifetime Mod 2020 TR USD
VANGUARD TARGET RETIREMENT 2025 INV/ Target Date 2025	VTTVX	(4.31%) www.vanguard.com	3.60%	6.65%	5.97%	(3.44%)	3.66%	6.61%	N/A Morningstar Lifetime Mod 2025 TR USD
VANGUARD TARGET RETIREMENT 2030 INV/ Target Date 2030	VTHRX	(5.78%) www.vanguard.com	3.56%	6.87%	5.55%	(5.79%)	3.57%	6.87%	N/A Morningstar Lifetime Mod 2030 TR USD
VANGUARD TARGET RETIREMENT 2035 INV/ Target Date 2035	VTTHX	(7.25%) www.vanguard.com	3.51%	7.07%	6.33%	(8.69%)	3.29%	6.91%	N/A Morningstar Lifetime Mod 2035 TR USD
VANGUARD TARGET RETIREMENT 2040 INV/ Target Date 2040	VFORX	(8.74%) www.vanguard.com	3.43%	7.18%	5.67%	(11.16%)	2.93%	6.78%	N/A Morningstar Lifetime Mod 2040 TR USD
VANGUARD TARGET RETIREMENT 2045 INV/ Target Date 2045	VTIVX	(10.21%) www.vanguard.com	3.21%	7.07%	6.52%	(12.64%)	2.63%	6.58%	N/A Morningstar Lifetime Mod 2045 TR USD

Name/ Type of Option	Ticker Symbol	Average Annual Total Return as of 03/31/20				Benchmark			
		1yr.	5yr.	10yr.	Since Inception	1yr.	5yr.	10yr.	Since Inception
VANGUARD TARGET RETIREMENT 2050 INV/ Target Date 2050	VFIFX	(10.17%) www.vanguard.com	3.23%	7.07%	5.62%	(13.22%)	2.47%	6.44%	N/A
VANGUARD TARGET RETIREMENT 2055 INV/ Target - Date 2055	VFFVX	(10.21%) www.vanguard.com	3.19%	N/A	7.88%	(13.45%)	2.38%	6.31%	N/A
VANGUARD TARGET RETIREMENT 2060 INV/ Target Date 2051+	VTTSX	(10.18%) www.vanguard.com	3.20%	N/A	7.19%	(13.61%)	2.29%	6.21%	N/A
VANGUARD TARGET RETIREMENT 2065 INV/ Target - Date 2060+	VLXVX	(10.23%) www.vanguard.com	N/A	N/A	0.27%	(13.61%)	2.29%	6.21%	N/A
VANGUARD TOTAL STOCK MARKET INDEX ADML/ Large Blend	VTSAX	(9.24%) www.vanguard.com	5.73%	10.15%	5.79%	(8.03%)	6.22%	10.39%	N/A
VANGUARD VALUE INDEX ADML/ Large Value	VVIAX	(14.78%) www.vanguard.com	4.03%	8.64%	5.25%	(17.17%)	1.90%	7.67%	N/A
VANGUARD WELLESLEY INCOME INV/ Allocation 30 - 50% Equity	VWINX	0.94% www.vanguard.com	4.57%	6.86%	9.47%	(0.81%)	3.56%	5.11%	N/A
Money Market Funds									
FEDERATED US TREASURY CASH RESERVES INST/ Money Market	UTIXX	1.79% www.federatedinvestors.com	0.98%	0.49%	2.43%	2.38%	1.42%	0.87%	N/A
FIDELITY GOVERNMENT MONEY MARKET/ Money Market	SPAXX	1.58% www.fidelity.com	0.82%	0.42%	2.74%	2.38%	1.42%	0.87%	N/A

N/A- Please refer to the fact sheets on <http://www.paychexflex.com> by selecting Research Funds from your Home Page and clicking on the name of the investment option.

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Section II. Fee and Expense Information

The Fees and Expenses table shows fee and expense information for the investment options listed in the Variable Return Investments table. It lists the Total Annual Operating Expenses of the options in the Variable Return Investments table. Total Annual Operating Expenses are expenses that reduce the rate of return of the investment option. This table also shows Shareholder-Type Fees. These fees are in addition to Total Annual Operating Expenses. A portion of the expense ratio may be returned to Paychex or its subsidiaries in the form of revenue sharing.

Fees and Expenses

Name/ Type of Option	Ticker Symbol	Total Annual Operating Expenses As a %*	Per \$1000	Shareholder- Type Fees	Round Trip Period **	Restriction Frequency ***	Restricted Trading Period ****
Bond Funds							
FEDERATED TOTAL RETURN BOND R/ Intermediate - Term Bond	FTRKX	1.13%	\$ 11.30	N/A	30 Days	2 in 12 Months	N/A
Additional Description: None							
FRANKLIN HIGH INCOME R/ High Yield Bond	FHIRX	1.11%	\$ 11.10	N/A	N/A	N/A	N/A
Additional Description: None							
FRANKLIN U.S. GOVERNMENT SECURITIES R/ Intermediate Government	FUSRX	1.14%	\$ 11.40	N/A	N/A	N/A	N/A
Additional Description: None							
INVESCO OPPENHEIMER INTERNATIONAL BOND Y/ World Bond	OIBYX	0.76%	\$ 7.60	N/A	N/A	N/A	N/A
Additional Description: None							
LORD ABBETT TOTAL RETURN R3/ Intermediate - Term Bond	LTRRX	0.98%	\$ 9.80	N/A	N/A	N/A	N/A
Additional Description: None							

Name/ Type of Option	Ticker Symbol	Total Annual Operating Expenses As a %*	Per \$1000	Shareholder- Type Fees	Round Trip Period **	Restriction Frequency ***	Restricted Trading Period ****
VANGUARD INFLATION PROTECTED SECURITIES INV/ Inflation Protected Bond	VIPSX	0.20%	\$ 2.00	N/A	30 Days	N/A	N/A
Additional Description: None							
VANGUARD INTERM TERM BOND ADML/ Intermediate - Term Bond	VBILX	0.07%	\$ 0.70	N/A	30 Days	N/A	N/A
Additional Description: None							
VANGUARD INTERMEDIATE TERM US TREASURY INV/ Intermediate Government	VFITX	0.20%	\$ 2.00	N/A	30 Days	N/A	N/A
Additional Description: None							
VANGUARD LONG TERM US TREASURY INV/ Long Government	VUSTX	0.20%	\$ 2.00	N/A	30 Days	N/A	N/A
Additional Description: None							
VANGUARD SHORT TERM FEDERAL INV/ Short Government	VSGBX	0.20%	\$ 2.00	N/A	30 Days	N/A	N/A
Additional Description: None							
VANGUARD TOTAL BOND MARKET INDEX ADML/ Intermediate - Term Bond	VBTLX	0.05%	\$ 0.50	N/A	30 Days	N/A	N/A
Additional Description: None							
Equity Funds							

Name/ Type of Option	Ticker Symbol	Total Annual Operating Expenses As a %* Per \$1000	Shareholder- Type Fees	Round Trip Period **	Restriction Frequency ***	Restricted Trading Period ****
AMERICAN CENTURY GLOBAL GOLD INV/ Equity Precious Metals	BGEIX	0.68% \$ 6.80	N/A	7 Days	1 in 1 Years	N/A
Additional Description: None						
AMERICAN CENTURY HERITAGE INV/ Mid - Cap Growth	TWHIX	1.01% \$ 10.10	N/A	7 Days	1 in 1 Years	N/A
Additional Description: None						
AMERICAN CENTURY SMALL COMPANY INV/ Small Blend	ASQIX	0.87% \$ 8.70	N/A	7 Days	1 in 1 Years	N/A
Additional Description: None						
AMERICAN FUNDS EUROPACIFIC GROWTH R3/ Foreign Large Growth	RERCX	1.14% \$ 11.40	N/A	N/A	N/A	N/A
Additional Description: None						
AMERICAN FUNDS GROWTH FUND OF AMERICA R3/ Large Growth	RGACX	0.96% \$ 9.60	N/A	N/A	N/A	N/A
Additional Description: None						
AMERICAN FUNDS MUTUAL R3/ Large Value	RMFCX	0.93% \$ 9.30	N/A	N/A	N/A	N/A
Additional Description: None						
AMG YACKTMAN I/ Large Blend	YACKX	0.75% \$ 7.50	N/A	N/A	N/A	N/A
Additional Description: None						
BLACKROCK GLOBAL ALLOCATION INST/ World Allocation	MALOX	0.80% \$ 8.00	N/A	N/A	N/A	N/A
Additional Description: None						

Name/ Type of Option	Ticker Symbol	Total Annual Operating Expenses As a %*	Per \$1000	Shareholder- Type Fees	Round Trip Period **	Restriction Frequency ***	Restricted Trading Period ****
BLACKROCK LATIN AMERICA INST/ Latin America Stock	MALTX	1.29%	\$ 12.90	N/A	N/A	N/A	N/A
Additional Description: None							
COLUMBIA ACORN INTERNATIONAL INST/ Foreign Small/Mid Growth	ACINX	0.99%	\$ 9.90	N/A	N/A	1 in 28 Days	N/A
Additional Description: None							
DODGE & COX INTERNATIONAL STOCK/ Foreign Large Blend	DODFX	0.63%	\$ 6.30	N/A	N/A	N/A	N/A
Additional Description: None							
FEDERATED KAUFMANN R/ Mid - Cap Growth	KAUFX	1.98%	\$ 19.80	N/A	30 Days	2 in 12 Months	N/A
Additional Description: None							
FIDELITY DIVIDEND GROWTH/ Large Blend	FDGFX	0.50%	\$ 5.00	N/A	30 Days	3 in 12 Months	85 Days
Additional Description: None							
FRANKLIN GROWTH ADVISOR/ Large Growth	FCGAX	0.59%	\$ 5.90	N/A	N/A	N/A	N/A
Additional Description: None							
FRANKLIN MUTUAL SHARES R/ Allocation 85%+ Equity	TESRX	1.27%	\$ 12.70	N/A	N/A	N/A	N/A
Additional Description: None							

Name/ Type of Option	Ticker Symbol	Total Annual Operating Expenses As a %*	Per \$1000	Shareholder- Type Fees	Round Trip Period **	Restriction Frequency ***	Restricted Trading Period ****
FRANKLIN NATURAL RESOURCES ADVISOR/ Natural Resources	FNRAX	0.79%	\$ 7.90	N/A	N/A	N/A	N/A
Additional Description: None							
INVESCO OPPENHEIMER DEVELOPING MARKETS R/ Diversified Emerging Markets	ODVNX	1.50%	\$ 15.00	N/A	N/A	N/A	N/A
Additional Description: None							
INVESCO OPPENHEIMER INTERNATIONAL GROWTH R/ Foreign Large Growth	OIGNX	1.35%	\$ 13.50	N/A	N/A	N/A	N/A
Additional Description: None							
INVESCO OPPENHEIMER RISING DIVIDENDS R/ Large Blend	ONRDX	1.31%	\$ 13.10	N/A	N/A	N/A	N/A
Additional Description: None							
JANUS HENDERSON CONTRARIAN T/ Mid - Cap Blend	JSVAX	0.81%	\$ 8.10	N/A	N/A	N/A	N/A
Additional Description: None							
LORD ABBETT ALPHA STRATEGY R3/ Small Growth	ALFRX	1.78%	\$ 17.80	N/A	N/A	N/A	N/A
Additional Description: None							

Name/ Type of Option	Ticker Symbol	Total Annual Operating Expenses As a %*	Per \$1000	Shareholder- Type Fees	Round Trip Period **	Restriction Frequency ***	Restricted Trading Period ****
LORD ABBETT GROWTH OPPORTUNITIES R3/ Mid - Cap Growth	LGORX	1.31%	\$ 13.10	N/A	N/A	N/A	N/A
Additional Description: None							
LORD ABBETT INTERNATIONAL OPPORTUNITIES R3/ Foreign Small/Mid Blend	LINRX	1.50%	\$ 15.00	N/A	N/A	N/A	N/A
Additional Description: None							
LORD ABBETT VALUE OPPORTUNITIES R3/ Mid - Cap Blend	LVORX	1.43%	\$ 14.30	N/A	N/A	N/A	N/A
Additional Description: None							
MAINSTAY MACKAY S&P 500 INDEX I/ Large Blend	MSPIX	0.29%	\$ 2.90	N/A	N/A	N/A	N/A
Additional Description: None							
NORTHERN EMERGING MARKETS EQUITY INDEX/ Diversified Emerging Markets	NOEMX	0.31%	\$ 3.10	N/A	N/A	2 in 3 Months	N/A
Additional Description: None							
PEAR TREE PANAGORA EMERGING MARKETS INSTL/ Diversified Emerging Markets	QEMAX	1.13%	\$ 11.30	N/A	N/A	N/A	N/A
Additional Description: None							

Name/ Type of Option	Ticker Symbol	Total Annual Operating Expenses As a %*	Per \$1000	Shareholder- Type Fees	Round Trip Period **	Restriction Frequency ***	Restricted Trading Period ****
ROYCE PENNSYLVANIA MUTUAL INVESTMENT/ Small Blend	PENNX	0.92%	\$ 9.20	N/A	30 Days	N/A	N/A
Additional Description: None							
SCHWAB HEALTH CARE/ Health	SWHFX	0.80%	\$ 8.00	N/A	N/A	N/A	N/A
Additional Description: None							
T. ROWE PRICE FINANCIAL SERVICES/ Financial	PRISX	0.87%	\$ 8.70	N/A	N/A	N/A	N/A
Additional Description: None							
T. ROWE PRICE MEDIA & TELECOMMUNICAT IONS/ Communications	PRMTX	0.78%	\$ 7.80	N/A	N/A	N/A	N/A
Additional Description: None							
VANGUARD BALANCED INDEX ADML/ Allocation 50 - 70% Equity	VBIAX	0.07%	\$ 0.70	N/A	30 Days	N/A	N/A
Additional Description: None							
VANGUARD EQUITY INCOME INV/ Large Value	VEIPX	0.27%	\$ 2.70	N/A	30 Days	N/A	N/A
Additional Description: None							
VANGUARD FTSE SOCIAL INDEX ADML/ Large Blend	VFTAX	0.14%	\$ 1.40	N/A	30 Days	N/A	N/A
Additional Description: None							
VANGUARD GLOBAL EQUITY INV/ World Stock	VHGEX	0.48%	\$ 4.80	N/A	30 Days	N/A	N/A
Additional Description: None							

Name/ Type of Option	Ticker Symbol	Total Annual Operating Expenses As a %* Per \$1000	Shareholder- Type Fees	Round Trip Period **	Restriction Frequency ***	Restricted Trading Period ****
VANGUARD GROWTH INDEX ADML/ Large Growth	VIGAX	0.05% \$ 0.50	N/A	30 Days	N/A	N/A
Additional Description: None						
VANGUARD MID CAP GROWTH INDEX ADML/ Mid - Cap Growth	VMGMX	0.07% \$ 0.70	N/A	30 Days	N/A	N/A
Additional Description: None						
VANGUARD MID CAP VALUE INDEX ADML/ Mid - Cap Value	VMVAX	0.07% \$ 0.70	N/A	30 Days	N/A	N/A
Additional Description: None						
VANGUARD REAL ESTATE INDEX ADML/ Real Estate	VGSLX	0.12% \$ 1.20	N/A	30 Days	N/A	N/A
Additional Description: None						
VANGUARD SMALL CAP GROWTH INDEX ADML/ Small Growth	VSGAX	0.07% \$ 0.70	N/A	30 Days	N/A	N/A
Additional Description: None						
VANGUARD SMALL CAP VALUE INDEX ADMIRAL/ Small Value	VSIAX	0.07% \$ 0.70	N/A	30 Days	N/A	N/A
Additional Description: None						
VANGUARD TARGET RETIREMENT 2020 INV/ Target Date 2020	VTWNX	0.13% \$ 1.30	N/A	30 Days	N/A	N/A
Additional Description: None						

Name/ Type of Option	Ticker Symbol	Total Annual Operating Expenses As a %*	Per \$1000	Shareholder- Type Fees	Round Trip Period **	Restriction Frequency ***	Restricted Trading Period ****
VANGUARD TARGET RETIREMENT 2025 INV/ Target Date 2025	VTTVX	0.13%	\$ 1.30	N/A	30 Days	N/A	N/A
Additional Description: None							
VANGUARD TARGET RETIREMENT 2030 INV/ Target Date 2030	VTHR X	0.14%	\$ 1.40	N/A	30 Days	N/A	N/A
Additional Description: None							
VANGUARD TARGET RETIREMENT 2035 INV/ Target Date 2035	VTTHX	0.14%	\$ 1.40	N/A	30 Days	N/A	N/A
Additional Description: None							
VANGUARD TARGET RETIREMENT 2040 INV/ Target Date 2040	VFORX	0.14%	\$ 1.40	N/A	30 Days	N/A	N/A
Additional Description: None							
VANGUARD TARGET RETIREMENT 2045 INV/ Target Date 2045	VTIVX	0.15%	\$ 1.50	N/A	30 Days	N/A	N/A
Additional Description: None							
VANGUARD TARGET RETIREMENT 2050 INV/ Target Date 2050	VFIFX	0.15%	\$ 1.50	N/A	30 Days	N/A	N/A
Additional Description: None							

Name/ Type of Option	Ticker Symbol	Total Annual Operating Expenses As a %*	Per \$1000	Shareholder- Type Fees	Round Trip Period **	Restriction Frequency ***	Restricted Trading Period ****
VANGUARD TARGET RETIREMENT 2055 INV/ Target - Date 2055	VFFVX	0.15%	\$ 1.50	N/A	30 Days	N/A	N/A
Additional Description: None							
VANGUARD TARGET RETIREMENT 2060 INV/ Target Date 2051+	VTTSX	0.15%	\$ 1.50	N/A	30 Days	N/A	N/A
Additional Description: None							
VANGUARD TARGET RETIREMENT 2065 INV/ Target - Date 2060+	VLXVX	0.15%	\$ 1.50	N/A	30 Days	N/A	N/A
Additional Description: None							
VANGUARD TOTAL STOCK MARKET INDEX ADML/ Large Blend	VTSAX	0.04%	\$ 0.40	N/A	30 Days	N/A	N/A
Additional Description: None							
VANGUARD VALUE INDEX ADML/ Large Value	VVIAX	0.05%	\$ 0.50	N/A	30 Days	N/A	N/A
Additional Description: None							
VANGUARD WELLESLEY INCOME INV/ Allocation 30 - 50% Equity	VWINX	0.23%	\$ 2.30	N/A	30 Days	N/A	N/A
Additional Description: None							
Money Market Funds							
FEDERATED US TREASURY CASH RESERVES INST/ Money Market	UTIXX	0.20%	\$ 2.00	N/A	N/A	N/A	N/A
Additional Description: None							

Name/ Type of Option	Ticker Symbol	Total Annual Operating Expenses		Shareholder- Type Fees	Round Trip Period **	Restriction Frequency ***	Restricted Trading Period ****
		As a %*	Per \$1000				
FIDELITY GOVERNMENT MONEY MARKET/ Money Market	SPAXX	0.42%	\$ 4.20	N/A	N/A	N/A	N/A
Additional Description: None							

* = Total Operating Expense before waivers/reimbursements as taken from the Operating Fees & Expenses table of the prospectus

** = period of time between purchase and redemption of shares of the same investment that qualifies it as a round trip transaction

*** = number of round trips permitted

**** = amount of time blocked from trading if policy is violated

The cumulative effect of fees and expenses can substantially reduce the growth of your retirement savings. Visit the Department of Labor's Web site for an example showing the long-term effect of fees and expenses at <http://www.dol.gov/ebsa/publications/undrstndgrtrmmt.html>. Fees and expenses are only one of many factors to consider when you decide to invest in an option. You may also want to think about whether an investment in a particular option, along with your other investments, will help you achieve your financial goals.

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