

Eligibility Requirements

- 18 years of age
- 2 months of service

Plan Entry

- Monthly plan entry upon attained eligibility

Employee Salary Contributions

- \$20,500 maximum annual contribution (under age 50, 2022)
- \$6,500 additional annual catch-up contribution (over age 50, 2022)
- Both Pre-tax (Deferral) & Post-tax (Roth) options
- Can change contributions at any time

Employer Salary Contributions

- Safe harbor match: 100% employer match on the first 4% of employee contributions, 50% of the next 2%.

Investments

- A premier line-up of diversified investment offerings is available through actively-managed and index-based funds from top fund families including Vanguard, Fidelity, Oppenheimer, and Parnassus. A complete list of available investment options can be found on the online portal.

Additional Plan Features

- Direct rollovers
- Loans are permitted
- Hardship Withdrawals (on pretax balances)
- In-service withdrawals

BlueStar — Online Instructions

- www.myplanconnection.com
- First time login
 - UserID: Social Security Number
 - Password: Last four digits of SSN
 - Plan Password: BGIFCTrimlit
 - Once logged in, click "Enroll Now"

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